



## Health and Safety Policy Statement

This is the Health and Safety Policy Statement of Valiant Design.

The primary objective of our Health and Safety policy is a commitment to take all measures, within reasons of practice to ensure the health, safety and welfare of all persons at work and to protect all visitors to our premises against risks to their health and safety.

As an employee you have a legal duty to act in a safe manner and not to endanger yourself or others by your actions. All health and safety procedures are communicated to staff and all staff are encouraged to play a positive role in developing and maintaining a healthy and safe working environment and to report any health and safety issues to management.

As Valiant Design expands, our health and safety procedures will develop to reflect our growth and environment. The management of Valiant Design is committed to developing a sound framework in order to develop and maintain the positive health and safety culture within the company.

**Under the Health and Safety at Work Act 1974, it is the responsibility of Valiant Design:**

- to provide adequate control of the health and safety risks arising from our work activities
- to consult with our employees on matters affecting their health and safety
- to provide and maintain safe hardware, tools and equipment
- to regularly assess eye health through sight-tests and monitoring of VDU equipment
- to ensure safe handling and use of adhesives
- to provide information, instruction and supervision.

**Our statement of general policy is:**

- to ensure all employees are competent to do their tasks, and to give them adequate training
- to prevent accidents and cases of work-related ill health
- to maintain safe and healthy working conditions, and
- to review and revise this policy as necessary at regular intervals.

Signed

A handwritten signature in purple ink, appearing to read "T.S. Keeble".

T.S. Keeble  
Director